

Zarau Kibwe
EXECUTIVE DIRECTOR

REF: WBG/75/26

June 4, 2026

Honorable Adelaide Retselisitsoe Matlanyane
Governor, World Bank Group and
Minister of Finance and Development Planning
Maseru, Kingdom of Lesotho

Dear Honorable Governor,

Research Analyst Position in the Executive Director Office, Africa Group 1 Constituency

I wish to inform you of a vacancy for a Research Analyst position in the Office of the Executive Director for the Africa Group 1 Constituency at the World Bank Group, based in Washington, DC. The role was initially introduced as a temporary pilot position for multi-country constituency offices and was subsequently approved for institutionalization in recognition of its value in strengthening capacity.

In line with the mandate given by Governors to enhance diversity, strengthen institutional capacity, and promote knowledge transfer across the Constituency, this position is designed to provide a unique opportunity for qualified professionals from Africa Group 1 member countries who have not previously served at the World Bank Group or the International Monetary Fund. The selected candidate will support the coordinating role of Office of the Executive Director, undertake high-quality research and analytical work, contribute to the formulation of constituency positions, and help in enhancing stakeholder consultation and report quality through research and analysis, indicator and dashboard updates. The opportunity will enable the qualifying candidate to gain valuable experience and understanding of the operations of the World Bank Group and the global development policy environment and financial architecture.

We encourage strong applications and would be grateful for your support, Honorable Governor, in bringing this opportunity to the attention of suitably qualified candidates. This position is expected to contribute to capacity building, with the selected candidate returning to further contribute to national institutional capacity following the completion of the assignment after a period of 2 years.

Further details on the position, including responsibilities, selection criteria, and application procedures, are available at the World Bank Group's career page or in the following link: [external Careers Site](https://worldbankgroup.csod.com/ux/ats/careersite/1/home/requisition/36945?c=worldbankgroup) or <https://worldbankgroup.csod.com/ux/ats/careersite/1/home/requisition/36945?c=worldbankgroup>. The deadline for applications is **June 19, 2026**. We would greatly appreciate your assistance in disseminating this opportunity widely within your respective institutions.

Please accept, Honorable Governor, the assurances of our highest consideration.

Sincerely,



Zarau Wendeline Kibwe
Executive Director

Copy: Ms. Nthoateng Lebona, Alternate Governor, World Bank Group